**Q and As – Criminal Justice Programme Manager**

Barrow Cadbury Trust is an independent, endowed, charitable foundation and it’s the largest of the several dozen Cadbury family foundations. Building on its Quaker roots, it seeks long term solutions by looking at root causes of inequality.

*We are recruiting a* ***Criminal Justice Programme Manager****. .*

# What role are you currently recruiting for and what does it involve?

The cornerstone piece of work of the Trust’s Criminal Justice Programme is the Transition to Adulthood Alliance (T2A) which is a campaign to transform the way the criminal justice system deals with the post-juvenile young adult age group (<https://www.t2a.org.uk/> ). The Trust both drives and serves this campaign which is now nearly ten years old and is currently achieving considerable change. The other areas of the programme include: advocating for more suitable arrangements for women and girls both in the system and by means of earlier intervention, implementing the recommendations of the Lammy Review of racial disproportionality, and ‘shining a light in dark corners’ such as deaths in custody, solitary confinement and sexuality in prisons. All our work seeks both to listen to and give voice to people who have experienced the British criminal justice system.

# What kind of person are you looking for?

The Trust is looking for a professional and experienced manager who is comfortable with an outward-facing promotional role. They will have a good grasp of the criminal justice system and the routes to change within it. They will have experience of managing budgets and a good understanding of the governance and management of voluntary sector organisations. Ideally we are looking for someone with experience of the T2A approach: this could be as a practitioner, policy expert or stakeholder. Key to our work is a partnership approach so interpersonal and development skills will be needed, alongside a personal commitment to the promotion of social justice and equality.

# Why would someone want to work for Barrow Cadbury Trust?

This is an exciting time for enabling more adoption of the T2A proposition across the criminal justice system. At the same time, all those working in the social sector face a challenging time, with the context in which we work in going through a state of considerable flux. This requires clear thinking and direction to get the most out of the funding we have available. The Trust is recognised for its thoughtful approach, its partnership working and the quality of what it does. Joining the Trust brings both responsibility and opportunity, particularly as we develop and deliver this programme of work. The role provides excellent opportunities for development.

# Sum up what it’s like to work for Barrow Cadbury Trust

We are a close-knit and highly motivated team, bringing a diversity of skills and experience to our social justice work. Joining the Trust means that you will be joining an organisation which has a depth of expertise, a breadth of connection, a supportive and reflective learning ethos, a skilled and experienced governing body, senior management team and wider staff group.